

4461 Personal Illness/Injury Leave for Short-Term Temporary/Substitute Personnel

The District will provide paid sick leave to eligible short-term, temporary, and substitute personnel for the purposes described in Labor Code section 246. Employees who are not otherwise eligible for sick leave under the Education Code or a collective bargaining agreement and who work at least 30 days within a year of employment will be credited with 24 hours of paid sick leave each year.

The District will ensure sick leave protections are afforded to these employees, display a poster with appropriate sick leave information, provide notice to eligible employees of their sick leave rights, and comply with other legal requirements in connection with paid sick leave.

Board Approved:

October 21, 2015

Effective Date: October 21, 2015